SRI VENKATESWARA VETERINARY UNIVERSITY

ADMN. OFFICE, REGIONAL LIBRARY BUILDING, TIRUPATI-2

Proc.No.286/SC/2007

Sub: SVVU, Tirupati – Statutes prescribing the manner of appointment of Teachers – Issued.

Dated: 30-07-2007

Ref: G.O.Ms.No.68, AH, DD & F (AH.II) Dept. dated 27-07-2007.

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In exercise of the powers conferred by sub section (2) of Section 42 read with clause (f) of Section 41 of the S.V.V.U. Act, 2005 (AP Act 18 of 2005) the Board of Management of SVVU hereby makes, with the prior approval of the Govt. of A.P., the following Statutes.

Statutes

- 1. **Short Title**: These Statutes may be called the SVVU Teachers (Manner of appointment) Statutes, 2007.
- 2. **Definition**: In these Statutes, the expression 'Teacher' shall have the meaning assigned to it under section 2 (n) of the Act and Statute 32 of the First Statutes.
 - 1. **Secretary of the Selection Committee**: The Registrar shall act as the Secretary of the Selection Committee constituted under sub-section (1) of section 34 of the Sri Venkateswara Veterinary University Act, 2005.
 - 2. **Procedure for recruitment**: The following procedure shall be followed for recruitment to various categories of teachers –

i) Assistant Professor / Scientist or equivalent posts

- a) Whenever any vacancy or vacancies in the posts of Asst. Professor or Assistant Research Officer or equivalent posts of teachers are required to be filled, the Secretary of the Selection Committee shall invite applications by advertising the said vacancy or vacancies in all the leading Newspapers in the State.
- b) The Secretary of the Selection Committee, under direction of the Chairman may also procure suggestions from such persons, institutions, agencies as may be deemed fit.
- c) When the application and suggestions, if any, mentioned under subclauses (a) and (b) have been received, the Secretary of the Selection Committee shall prepare a list of all names for scrutiny.

d) After preparation of the list in sub-clause (c), the candidates shall be screened by the Selection Committee on the basis of their qualifications, experience and other relevant records and also on the basis of the performance in the interview whenever considered necessary. The Committee shall recommend a panel of names in the order of preference to the Board for consideration. The panel shall contain 50% names over and above the number of vacancies, subject to a minimum of two additional names, in the category of Assistant Professor/Assistant Research Officer or equivalent posts.

ii) Associate Professor / Senior Scientists or equivalent posts:

- a) Whenever a vacancy or vacancies in the posts of Associate Professors, Research Officers, or equivalent posts of teachers are required to be filled, the Secretary of the Selection Committee shall invite applications by advertising the said vacancy or vacancies in all the leading Newspapers in the State.
- b) The Secretary of the Selection Committee, under the direction of the Chairman, may also procure suggestion from such persons, institutions and agencies as may be deemed fit.
- c) When the applications and suggestions, if any, mentioned under subclauses (a) and (b) have been received, the Secretary of the Selection Committee shall prepare a list of all names for scrutiny.
- d) After the preparation of the lists indicated in sub-clause(c) the candidates shall be screened by the Selection Committee, on the basis of their qualifications, experience and other relevant records and also on the basis of the performance in the interview whenever considered necessary. The Committee shall recommend a panel of names in the order of preference to the Board for consideration.

The panel shall contain 50% names over and above the number of vacancies, subject to a minimum of two extra names.

iii) Professor / Principal Scientist or equivalent posts

For recruitment to the posts of Professors or equivalent posts of teachers, the provisions in the clause (i) laid down for Asst. Professors and equivalent posts shall apply.

iv) Rule of Reservation:

a) The rule of reservation for Scheduled Castes, Scheduled Tribes and Backward Classes shall be made applicable for direct recruitment to the posts of Teachers as defined in clause (n) of Section 2 of the Sri Venkateswara Veterinary University Act, 2005 upto the level of Associate Professor. The percentages of posts to be reserved shall be as laid down by Government from time to time.

- b) The roster system of appointment and the principle of carrying forward of vacancies as laid down by Government in Rule 22 of the A.P. State and Subordinate Service Rules as amended from time to time shall be followed for direct recruitment to the posts mentioned under sub-clause (a).
- c) Each Faculty shall be treated as a separate unit for purposes of applying the above principle of reservation.
- d) The names of the candidates belonging to Scheduled Castes, Scheduled Tribes and Backward Classes who come up for selection as per the norms followed by the Selection Committee but do not find place in the panels prepared as per sub-clause (d) of clause (i) as well as sub-clause (d) of clause (ii) of Statute 2 above shall be added to the panels as extra names at the end, to enable the appointment being made as per roster.
- v) The Board shall appoint Teachers on the recommendation of the Selection Committee of the Act in accordance with the provisions of Section 20 (i) (b) of the Act.
- vi) The Panels recommended by the Selection Committee shall be valid for a period of twelve months from the date of approval by the Board of Management.
- 5. **Teaching, Research and Extension Wings constitute one unit**: The Teaching, Research and Extension Wings of the University constitute one unit for purpose of recruitment or promotions and the transfer of a teacher from post in one wing to an equivalent post in other wing shall not be treated as recruitment or promotion. The Vice-Chancellor shall be competent to transfer a teacher from a post in one wing to an equivalent post in any other wing.
- 6. **Transfer Policy:** The transfers shall be as per a policy decided by the University based on the orders of the State Government issued from time to time.

S.UMAMAHESWARA RAO REGISTRAR

To All University Officers All Associate Deans / Heads of Research Stations Copy to Services Sections SF/SCs

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